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Episode 12 Before You Sit Down

A well-structured agenda is the single most powerful tool a Chair has for running a good meeting. This four-section structure keeps formalities brief, puts strategic discussion where members are freshest, moves reports to information-only, and keeps operational detail out of the formal record. Adapt the item numbers and names to suit your organisation, but keep the structure intact.

Four-Part Meeting Agenda	
<i>A Meeting of the Committee of [Organisation name] will be held on [Day], [Date] at [Location] commencing at [Time]</i>	
SECTION 1 — FORMALITIES	
1. Welcome and Apologies	<i>The Chair opens the meeting and notes apologies received in advance. Members who did not notify are recorded as Absent — not Apology.</i>
2. Minutes of the Previous Meeting Minutes of the meeting held on [date] — for approval	<i>Previous minutes are distributed with the agenda. Members send minor corrections to the Secretary before the meeting. Substantive amendments are raised here.</i>
3. Matters Arising / Action List	<i>Status updates only. Items requiring discussion go elsewhere on the agenda — not here.</i>
4. Declarations of Interest	<i>A standing item at every meeting. Conflicts of Interest are managed in accordance with your Conflicts of Interest Policy.</i>
SECTION 2 — STRATEGIC DISCUSSION	
<i>Address significant matters while members are fresh. Do not leave strategic discussion until last. Urgent matters arising since the agenda was distributed are raised here, briefly, under Current Issues.</i>	
5. Matters for Discussion and Decision 5.1 Current Issues Update 5.2 [Topic] 5.3 [Topic]	<i>Strategic items extracted from reports are listed here for proper discussion.</i>
6. Governance 6.1 [e.g Finance Policy annual review, as per Compliance Calendar]	<i>One or two governance items per meeting, drawn from your Compliance Calendar. Spread these across the year — not left to pile up at year end.</i>
SECTION 3 — REPORTS	
<i>All reports are distributed with the agenda and read before the meeting. The Chair asks for questions or points of clarification only — not for reports to be read aloud.</i>	
7. Financial Reports	<i>The Treasurer notes the reports as distributed and invites questions. Significant financial matters requiring decision have already been extracted to Section 2.</i>
8. Reports for Noting 8.1 [Report name — Presenter] 8.2 [Report name — Presenter] 8.3 [Report name — Presenter]	<i>Reports are for information. If there are no questions, they are taken as read. Items requiring decision have been extracted to Section 2.</i>
SECTION 4 — MANAGEMENT ITEMS	
<i>Operational matters, task allocation and progress updates. More informal. Item 10 can be dealt with and the formal meeting can be closed before management discussion if the Committee prefers.</i>	
9. Management Items	<i>Specific operational matters. Add items as needed.</i>
10. Next Meeting and Close Next meeting: [date and time]	<i>Confirm the next meeting date. The Chair formally closes the meeting.</i>